

10th District Wide Agreements Explained

The Tenth District construction market is growing and creating opportunities for expanded market share and organizing of electrical workers. This ever-growing market combined with the flexibility that our agreements offer has created a renewed interest from Signatory Contractors throughout the IBEW. Below are just a few of the highlights from our District-Wide Agreements:

- **Unlimited portability** across the Tenth District's four states (NC, SC, TN, and AR)
- A **1:8 manpower ratio** - (1) JW to (8) Apprentices/CE's/CW's
- Ability to **prefabricate and assemble materials** that keep your production high and manpower needs lowered in any Local across the District (the Pre-Fab Agreement covers 16 Locals across four states)
- Overtime after 40 hours or 10 hours in a day and the **flexible option of a 4-10 schedule**
- **Code of Excellence and Foreman Training at EVERY Local Union**
- Our **Commitment to Organizing** and the Leadership of one of the IBEW's most respected Organizing Teams
- Locals that are **utilizing new Business Development and Marketing Strategies** and in the post pandemic world

Both the District Wide Recovery and the District Wide Prefab agreements are allowing our Partner Contractors the ability to submit competitive bids against the non-union sector and secure new work in our jurisdictions. Over the past few years, these agreements have been the driving force for capturing targeted projects that continue to move us one step closer to our goals of increased market share and industry standing here in the Tenth District:

Many signatory contractors have seen the opportunities that exist in the Tenth District and have chosen to bid work in our area. The opportunity is here, and with one of the best Organizing machines in the IBEW...we have access to the available manpower that you'll need to take that next step. **We just need YOU!**

A Few Success Stories

- Stanton Electric Trucks (Blue Oval City) – Stanton, TN
- Toyota Battery Mfg. Facility – Greensboro, NC
- A new Major League Soccer Stadium (MLS) in Nashville
- Huge Manufacturing expansions and Data Centers across the District